



9600 E. 104th Avenue, Henderson, Colorado 80640

APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS

DATE _____					
Name _____					
	First	Middle	Last		
Present address _____					
	# and Street	Apt #	City	State	Zip
Telephone () _____			Cell () _____		
Are you legally authorized to work in the USA? _____					
Employment desired <input type="checkbox"/> FULL-TIME ONLY <input type="checkbox"/> PART-TIME ONLY					
POSITION/JOB WANTED: _____					

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION	DIPLOMA	MAJOR & DEGREE
High School	_____	_____	_____	_____
College/ Trade School	_____	_____	_____	_____

HAVE YOU EVER BEEN CONVICTED OF A CRIME?	<input type="checkbox"/> No	<input type="checkbox"/> Yes _____
ARE YOU ON PROBATION OR PAROLE?	<input type="checkbox"/> No	<input type="checkbox"/> Yes _____

DO YOU HAVE A DRIVER'S LICENSE?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Operator	<input type="checkbox"/> Commercial (CDL)	<input type="checkbox"/> Chauffeur
Have you had any accidents during the past three years?				How many? _____	
Have you had any moving violations during the past three years?				How Many? _____	

DO YOU HAVE CONSTRUCTION SKILLS? <input type="checkbox"/> Yes <input type="checkbox"/> No					
<input type="checkbox"/> Labor	<input type="checkbox"/> Concrete	<input type="checkbox"/> Asphalt	<input type="checkbox"/> Dirt	<input type="checkbox"/> Utilities	<input type="checkbox"/> Equipment Operator
Describe skills: _____					

HAVE YOU EVER BEEN IN THE ARMED FORCES?		<input type="checkbox"/> Yes	<input type="checkbox"/> No
ARE YOU CURRENTLY A MEMBER OF THE ARMED FORCES?		<input type="checkbox"/> Yes	<input type="checkbox"/> No
Branch _____	Dates To/From _____	Discharge Type _____	

WORK EXPERIENCE Please list your work experience for the past five years beginning with your most recent job held.			
Name of employer	Name of last supervisor	Employment dates	Pay or salary
City, State Phone number		From To	Start Final
Your last job title			
Reason for leaving (be specific)			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

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Scott Contracting is committed to employing only United States citizens and aliens who are authorized to work in the United States and does not unlawfully discriminate on the basis of citizenship or national origin.

Employment is "AT WILL." Any employment relationship with Scott Contracting is voluntary and there is no specified length of employment offered. Accordingly, either you or Scott Contracting can terminate the relationship at will, with or without cause, at any time, so long as there is no violation of applicable federal or state law. Furthermore, I understand that an offer of employment is **NOT** to be construed as an employment contract.

I understand and agree that an offer of employment may be conditional upon successfully passing a pre-employment physical and/or drug screen. I understand and agree that Scott Contracting is a "Drug Free" workplace and conducts random testing for substance abuse, of which I will be subject. I understand and agree that Scott Contracting may conduct investigative background inquiries related to the driving record, financial history, criminal convictions, and/or reasons for termination of past employment.

I understand and agree that all information I have provided in the application and future hiring documents must be true and complete to the best of the my knowledge. Any false information or omission may disqualify me from further consideration or employment and may result in my dismissal if discovered at a later date.

In compliance with the Immigration Reform and Control Act of 1986, each new employee, as a condition of employment, must complete the Employment Eligibility Verification Form I-9 and present documentation establishing identity and employment eligibility.

I affirm the above statements.

Signature _____ Date _____